

No. KUDSIT/55/AD A IV/2023

Technocity, Dated 14.09.2023

**NOTIFICATION**

Kerala University of Digital Sciences, Innovation and Technology invite applications from qualified Indian Citizens for appointment to the following posts (on a contract basis) for this University. Candidates shall apply online through the Recruitment Portal. The guidelines for the submission of applications are available in the recruitment portal.

**DETAILS OF POST, QUALIFICATION, EXPERIENCE ETC. REQUIRED**
**I. TECH LEAD**

Job Code	: TL/092023/55
Name of Post	:TECH LEAD
No.of Vacancies	: 01
Remuneration	: Rs. 70,000 to Rs. 80,000 (Consolidated) based on experience
Age	: Should not exceed 40 Years as on the last date for submission of application.
Essential Educational Qualification & Experience	BTech/MTech/MCA/MSc. Computer Science or equivalent degree from a recognized University/ Educational Institution.  Minimum 6 years of experience in the IT Industry out of which minimum 2 years in a Lead Role. Minimum 4 years experience in PHP development.
Desirable Technical Skill	<ul style="list-style-type: none"> <li>• PHP Web framework like Laravel/CodeIgniter, etc.,</li> <li>• Latest Frontend Framework like React/Angular, etc.,</li> <li>• Web servers and database languages, Code versioning tools like CVS, SVN, Git, etc.,</li> <li>• Familiarity with SQL/NoSQL databases, PHP Microservice framework</li> <li>• Automated testing frameworks like PHP Unit etc., Writing T-SQL queries, stored procedures, triggers, functions, etc.</li> <li>• Experience in Payment Gateway and API Integration</li> <li>• Content Management Systems such as WordPress, Drupal, Joomla, etc.</li> <li>• Knowledge in Graphic design software</li> <li>• Scaling and tuning database applications, modeling, performance optimization, etc.</li> </ul>



Desirable Soft Skills	Project management, Problem-solving Innovation and best coding practices Interpersonal and communication skills, Critical and out-of-the-box thinking, Open to learning and adapt to changes, Ability to mentor Software Engineers in the team, Self-driven, Shall be able to work with Minimum Supervision, Analytical Thinking, and Ability to perform under pressure Job
Job Function	<ul style="list-style-type: none"> <li>• Hiring and training technical personnel</li> <li>• Delegating work and assignments to team members</li> <li>• Collaborating with the team to identify and fix technical problems</li> <li>• Analyzing users' needs and then finding applications to serve them</li> <li>• Creating end goals for the team</li> <li>• Checking that software and applications are updated</li> <li>• Supervising system modifications</li> <li>• Conducting security audits to identify areas of improvement</li> <li>• Guiding the team through technical issues and challenges job</li> </ul>
Job Description	<ul style="list-style-type: none"> <li>• Design and develop standalone applications for various projects taken up by the University</li> <li>• Develop testing processes and execute them efficiently to improve the product</li> <li>• Lead the team and Supervise overall Development activities including Designing, code review, testing, and implementation of software components</li> </ul>
Nature of Appointment	On contract basis for 1 Year

## II. SENIOR SOFTWARE ENGINEER

Job Code	: SSE/092023/55
Name of Post	: SENIOR SOFTWARE ENGINEER
No. of Vacancies	: 01
Remuneration	: Rs 45,000 to Rs 50,000 (Consolidated) based on experience
Essential Educational Qualification & Experience	BTech/MTech/MCA/MSc. Computer Science or equivalent degree from a recognized University/ Educational Institution. Minimum 4 years of PHP development experience in the IT industry.



Desirable Technical Skill	<ul style="list-style-type: none"> <li>• Latest front-end technologies such as ReactJS / Angular, etc.</li> <li>• PHP web frameworks such as Laravel / CodeIgniter, etc.</li> <li>• Code versioning tools like CVS, SVN, Git, etc.</li> <li>• Familiarity with SQL/NoSQL databases</li> <li>• Proficient in HTML, CSS and JavaScript Scaling and tuning database applications, modeling, performance optimization, etc.</li> <li>• Content Management Systems such as WordPress, Drupal, Joomla, etc.</li> <li>• Knowledge in Graphic design software</li> <li>• Scaling and tuning database applications, modeling, performance optimization, etc.</li> </ul>
Desirable Soft Skills	<ul style="list-style-type: none"> <li>• Problem-solving</li> <li>• Innovation and best coding practices</li> <li>• Interpersonal and communication skills</li> <li>• Critical and out-of-the-box thinking</li> <li>• Open to learning and adapting to changes</li> <li>• Shall be able to work with Minimum Supervision</li> <li>• Analytical Thinking</li> </ul>
Job Function	Designing, testing, and implementing software components with the use of the PHP programming language job
Job Description	Design and develop standalone applications for various projects taken up by the University Develop testing processes and execute them efficiently to improve the product nature
Nature of Appointment	On contract basis for 1 Year

### III. SOFTWARE ENGINEER

Job Code	: SE/092023/55
Name of Post	: SOFTWARE ENGINEER
No.of Vacancies	: 03
Remuneration	: Rs. 30,000 to Rs. 35,000 (Consolidated) based on experience
Age	: Should not exceed 35 Years as on the last date for submission of application.
Essential Educational Qualification & Experience	<p>BTech/MTech/MCA/MSc. Computer Science or equivalent degree from a recognized University/Educational Institution.</p> <p>Minimum 2 years of PHP development experience in the IT industry. Candidates with 3-year Engineering Diploma / BCA / BSc</p>



	from a recognized Educational Institution with exceptional programming skills and experience also may be considered.
Desirable Technical Skill	<ul style="list-style-type: none"> <li>• Latest front-end technologies such as ReactJS / Angular, etc.</li> <li>• PHP web frameworks such as Laravel / CodeIgniter, etc.</li> <li>• Code versioning tools like CVS, SVN, Git, etc.</li> <li>• Familiarity with SQL/NoSQL databases</li> <li>• Proficient in HTML, CSS and JavaScript</li> <li>• Scaling and tuning database applications, modeling, performance optimization, etc.</li> </ul>
Desirable Soft Skills	<ul style="list-style-type: none"> <li>• Problem-solving</li> <li>• Interpersonal and communication skills</li> <li>• Open to learning and adapting to changes</li> </ul>
Job Function	Development, testing, and implementation of software components with the use of the PHP programming language job
Job Description	Develop and test standalone applications for various projects of the University
Nature of Appointment	On contract basis for 1 Year

#### IV. Website Designer

Job Code	: WD/092023/55
Name of Post	: Website Designer
No. of Vacancies	: 01
Remuneration	: Rs. 40,000 to Rs. 50,000 (Consolidated) based on experience
Age	: Should not exceed 35 Years as on the last date for submission of application.



Essential Educational Qualification & Experience	MCA/B.E/B. Tech/ MSc in CS or IT from a recognized University/Educational Institute  Minimum three years of experience designing and handling websites of any professional organization or reputed company.
Desirable Skills	HTML 5, CSS 3, PHP, Bootstrap, JavaScript, jQuery, Either of Python, C++, Swift, UX/UI and visual design, Search engine optimization, Content management systems, Familiarity with SQL/NoSQL databases, Adobe Suite – Photoshop, Illustrator, InDesign, Good command in English
Job Description	<ul style="list-style-type: none"> <li>• Design and develop websites as envisioned and directed from scratch.</li> <li>• Collaborating with the content team to create the website.</li> <li>• Create new and unique website concepts to execute.</li> <li>• Ensure all websites are created with a user-friendly interface idea in mind.</li> <li>• Create storyboards, sitemaps, and process flow charts to explain design ideas.</li> <li>• Identify and notify colleagues and superiors of the key deliverables of every project.</li> <li>• Present design ideas and concepts to colleagues, clients, and executives.</li> <li>• Establish a set of design guidelines to follow for website development.</li> <li>• Manage the end-to-end operational process of journal publication.</li> <li>• Manage content across all platforms, including email and social media.</li> </ul>
Nature of Appointment	On contract basis for 1 Year

Age relaxation for submission of application

5 years for candidates belonging to SC/ ST and 3 years for OBC candidates.

Mode of Selection:

The selection will be based on a test and/or Interview

Venue of Test/Interview:

The test /Interview will be conducted in Thiruvananthapuram district only.

General Instructions

1. Those who applied against the Notification No. KUDSIT/55/AD A IV/2023 dt 10.08.2023 needn't apply again. Their applications will be considered while processing this notification.
2. A scanned copy of the documents to prove age, qualifications, experience, etc. should be uploaded along with the online application and originals to be produced as and when called for. Applications without attaching the above documents shall be summarily rejected. No further chance will be



given for submitting the same.

2. Candidates, who are in the service of the Government of India or any of the State Governments, etc. while applying, should obtain a No Objection Certificate from their Head of Office or Department and keep it with them. If candidates fail to produce the No Objection Certificate as and when called for, his/her candidature will stand canceled.
3. Candidates should ensure that the particulars furnished by him/her are correct in all respects. Anything not specifically claimed in the application against the appropriate field will not be considered at a later stage. No deviation whatsoever from the filled-in data will be entertained. In case it is detected at any stage of the recruitment that a candidate does not fulfill the eligibility norms and /or that he/she furnished any incorrect/false information or has suppressed any material fact, his/her candidature will stand canceled. If suppression of material facts or furnishing of any incorrect/false information is detected even after the appointment, his/her service is liable to be terminated
4. Applications submitted without fulfilling the eligibility and other norms mentioned in this Notification as well as the instructions published in the Recruitment Portal of the University will be summarily rejected.
5. In case of any discrepancy/ambiguity in the process of selection, the decision of the University shall be final and binding.
6. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely based on the information /documents provided with the application. The selection/appointment will be provisional and subject to physical verification of the documents.
7. Applications submitted without fulfilling the eligibility and other norms mentioned in this notification as well as the instructions published in the recruitment portal of the University will be summarily rejected.
8. Canvassing in any form will entail the cancellation of candidature.
9. Appointment from the ranked list will be made in accordance with rules of reservation prescribed in the Rules 14 to 17 of Part II of Kerala State and Subordinate Services Rules, 1958 and in accordance with the rules made for the purpose from time to time.

#### How to Apply:

1. Applications shall be submitted online latest on 30.09.2023. The application form is available at <https://www.duk.ac.in/careers>.
2. The application fee for the posts shall be Rs. 200 /- (Fee will be exempted for SC/ST/Differently-abled Candidate). The mode of payment is available in the recruitment portal.
3. The applications received after the last date fixed or the incomplete applications or the applications without filling the relevant field will be summarily rejected.
4. No interim queries after the submission of the application will be entertained. The candidates will be intimated about the schedule of the Test/ Interview through their registered email only.
5. The candidates are advised to check their registered e-mails regularly after the last date fixed for the submission of the application.



6. The University has the right to cancel the advertisement or entire selection process at any stage without assigning reason thereof and the decision of the University shall be final.

Registrar

\* This is a computer system (Digital File) generated letter. Hence there is no need for a physical signature.

