

No. KUDSIT/511/AR AD/2022

Technocity, Dated: 15.07.2023

NOTIFICATION FOR PROFESSOR OF PRACTICE

Kerala University of Digital Sciences, Innovation and Technology is established by the Government of Kerala under the Act 10 of 2021 by upgrading the Indian Institute of Information Technology and Management-Kerala (IIITM-Kerala) to transform into a world- class institution excelling in the digital world. The University mainly focuses on postgraduate education, research and application development mainly in the domain of Digital Sciences and Technology.

The University invites applications from qualified Indian Nationals graduated from any part of the world with excellent academic records, commitments to quality teaching and outstanding research aptitude for appointment to the Faculty positions outlined in the General Requirements Section of this notification.

The applicants are required to read the details included in this notification prior to filling up the form. In case of any persistent technical issue, the applicants can mail their problem at the email id: **recruitments@duk.ac.in**.

Instructions for submission of Applications

- Applicants are required to fill the application form as available on the University website <https://www.duk.ac.in/careers>. The last date for the receipt of applications is 14.08.2023
- For each of the qualification, professional experience and achievements listed in the application, documentary proof in the form of self-attested photocopies is to be uploaded along with the application.
- The originals must be produced at the time of the interview.
- The applicants are also required to list the names of at least two referees who can testify their work experience, skills, achievements and personal integrity. The referee details should contain information about their names, current designation, current employer, location, e-mail address and mobile phone numbers.
- Incomplete applications or applications without necessary attachments will not be accepted.
- Any misleading or incorrect information furnished by the candidates may lead to rejection of their application and cancellation of appointment, if found out at a later date.
- The University reserves the right to offer a lower post and/or pay than that applied for by any candidate based on the recommendation of the selection committee.



- Persons employed in Government and Semi-Government organizations must apply through proper channels. 'No Objection Certificate' shall be submitted along with the application.
- No interim queries regarding the interview/selection process will be entertained.
- Canvassing in any form will lead to disqualification.
- The decision of the Selection Committee and the Board of Governance of the University with respect to the selection process is final. Any dispute with regard to the selection/recruitment process will be subject to Courts/Tribunals having jurisdiction within the District of Trivandrum.
- Persons appointed as Professor of Practice will have no right or claim for regular appointment or continuance of the post in this University, other than the terms specified above.
- Candidates will have to appear for an interview at their own cost if called before a Selection Committee on the date and place which will be communicated to the candidates. In addition to the personal Interview, the candidates may also receive calls for making technical presentations / teaching sessions before the Selection Committee.
- The University reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the University in this regard will be final and binding on all the applicants who respond to this advertisement.
- No interim communication on the status of the application will be entertained.
- The applicants are required to visit the University website regularly for any subsequent corrigendum/addendum etc. which shall be published on the University website only.
- Candidates selected for the position are expected to join the University on a full-time basis and involve themselves fully in University activities.

Reservation Guidelines

The University follows the Reservation policy in line with the Government Norms.

- The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer) and Persons with Benchmark Disability (PwBD) categories will be applicable as per Government norms.
- Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents justifying the claim of respective reservation claims as per Govt. lists/rules/norms. The certificates uploaded should be in the format prescribed by the Government and should be digitally verifiable.
- In case the applicant wants to claim benefits under the PwBD category, the applicant's relevant disability should not be less than 40 percent. Proof to this effect in the form of a valid Disability Certificate must be uploaded



with the application. Applicants applying for the post(s) reserved for OBC must upload a certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Government in this respect from time to time. Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the List for the Other Backward Classes. If the relevant certificates for respective reserved categories are not uploaded with the application, the claim for reservation/ relaxation will be rejected and no appeal against its rejection will be entertained.

- EWS candidates must submit a certificate in the prescribed proforma and issued by a competent authority duly certifying that their gross income in the financial year prior to the year of application is within the prescribed limits set by the Government regulations for EWS candidates as applicable at the date of the application.
- Age relaxation will be followed as per Govt. norms.

DETAILS OF POST, QUALIFICATION, EXPERIENCE ETC. REQUIRED

Designation	Professor (Practice)
Job Code	DH/PP/072023/487
Name of School	School of Digital Humanities and Liberal Arts
Objective	Eminent persons from the industry or R&D organizations can be engaged as Professors of Practice, who would be expected to spend full time in the Institute, help to enrich the experience of students by bringing deep understanding and appreciation of the best practices as applied in real world settings in a particular field of study. Additionally, they would help promote the integration of academic scholarship with the practical experience of professionals in a given field.
Educational Qualification	Master's degree in Sciences/ Humanities/Management/Education/Law or related fields. Ph.D. is desirable but not essential.

Eligibility	<ul style="list-style-type: none"> • Candidates should have at least 15 years of experience in technical, managerial, or professional fields in the industry or R&D organizations • Only those candidates who are currently holding Senior Management level positions or those who have retired from such positions within the last 6 months from the industry or R&D organizations will only be considered for this positions. • Candidates with a Demonstrable flair in academics through patents, research projects, and or publications will be preferred.
Remuneration	The selected candidates would receive a consolidated salary. The overall compensation will be equivalent to that of a regular Professor.
Age	The maximum age limit for this position at the time of application will be 55 years. Age relaxation will be followed as per Govt. norms
Tenure	The engagement may be initially for one year which may be extended up to a maximum of 3 years.
Preferred Areas	<ol style="list-style-type: none"> 1. Business Analytics 2. Digital Transformations 3. Learning & Development 4. Business Relationship Management



Registrar

* This is a computer system (Digital File) generated letter. Hence there is no need for a physical signature.